

Leadership Institute Schedule 2009

March 25, 2009 (Wednesday)

Introduction to Leadership Development

Location: WNYLRC (Buffalo)

April 29, 2009 (Wednesday)

Challenging the Process and Modeling the Way

Location: RRLC (Rochester)

May 14, 2009 (Thursday)

Transforming Libraries: Inspiring a Shared Vision

Location: WNYLRC (Buffalo)

June 24, 2009 (Wednesday)

Transforming Libraries: Enabling Others to Act

Location: RRLC (Rochester)

September 23, 2009 (Wednesday)

Diversity, Conflict and Groups

Location: WNYLRC (Buffalo)

October 28, 2009 (Wednesday)

Modeling the Way

Encouraging the Heart

Location: RRLC (Rochester)

November 18, 2009 (Wednesday)

*Project Presentations and Graduation Ceremony
for the Class of 2009!*

Location: TBD

About the Facilitator: Maureen Sullivan is an organization development consultant whose practice focuses on the delivery of consulting and training services to libraries and other information organizations. She has more than twenty five years of experience as a consultant on organization development, strategic planning, leadership development, introducing and managing organizational change, organization and work redesign, establishment of staff development and learning programs for today's workplace, creating a work environment that supports diversity, revision of position classification and compensation systems, and the identification and development of competencies.

4455 GENESEE STREET
P. O. BOX 400
BUFFALO, NY 14226-0400
PHONE: 716/853-4705
FAX: 716/853-1796
www.wnylrc.org



RRLC
390 Packett's Landing
Fairport, NY 14450

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tomorrow's library
leaders.

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RRLC Leadership Graduates

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Lead tomorrow.*

Become an Institute Fellow!

**WNYLRC/RRLC
Leadership Institute
2009**



WNYLRC
Western New York
Library Resources Council

Leadership Institute 2009

The Western New York Library Resources Council and the Rochester Regional Library Council are pleased to co-sponsor the **WNYLRC/ RRLC Leadership Institute 2009**. Facilitated by trainer/consultant Maureen Sullivan of Maureen Sullivan Associates, the Institute will assist in developing the next generation of library leaders in the Western NY and Rochester areas. Starting in March of 2009 and continuing until November 2009, participants will learn about the five essential behaviors of leaders, based on the work of James Kouzes and Barry Posner:

- Model the Way
- Inspire a shared vision
- Challenge the process
- Enable others to act
- Encourage the heart

Session locations will rotate between the WNYLRC and RRLC headquarters.

Who Can Apply?

Library staff from all types of libraries and library systems are encouraged to apply. Applicants must meet the following requirements:

- a minimum of three years of full-time equivalent professional experience
- a Master's degree from an ALA accredited institution or a minimum of five-years progressively responsible library experience in a managerial role
- be currently employed in a WNYLRC or RRLC member library or library system.

Why Should I Apply?

- Advance your career
- Strengthen your peer network
- Apply it while you learn it
- Participate in interactive learning
- First class instruction by experts
- Reasonable *all inclusive* cost

The **Institute Fellowship Fee** is \$650.*

This *all inclusive* fee provides:

- 6 full days of instruction and a graduation ceremony
- Continental breakfast, lunch and breaks on each day of instruction
- All instructional materials
- Assignments & activities between sessions

The Institute is a package. Sessions cannot be purchased separately. Sessions are open only to participants. Please note that Professional Development Grant Program (PDGP) grants are not available for the Institute.

How Do I Apply?

Go to www.wnylrc.org or www.rrlc.org to print the application.

Mail completed application to:

Leadership Institute, RRLCC
390 Packett's Landing
Fairport, NY, 14450

Application Deadline

5:00 p.m. Wednesday, November 26, 2008

How Do I Know If I Have Been Accepted?

To keep instruction personalized, the Institute is open to 20 Institute Fellows. Participants are chosen through a competitive process. Applicants who have been selected into the Institute will be contacted by January 9, 2009.

Once selected, fellows will be provided with more extensive information about the Institute.

What If I Have More Questions?

Please contact your regional liaison:

Sheryl Knab
Executive Director
WNYLRC
(716) 633-0705, ext. 121
sknab@wnylrc.org

Deborah Emerson
Assistant Director
RRLC
(585) 223-7570
demerson@rrlc.org

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Co-Sponsored by the Western New York Library Resources Council (WNYLRC) and the Rochester Regional Library Council (RRLC).



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